

## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

Lisnave considers Occupational Health and Safety (OHS) to be one of the essential foundations for the company's development and sustainability.

It ensures OHS conditions by organizing processes, providing the means and promoting a safety culture that aims to implement a proactive Management System to identify and eliminate hazards, reduce OHS risk levels in all activities and ensure the safety and health of people, including Employees, Customers, Suppliers, the Community and other Stakeholders.

It complies with applicable legislation and regulations, as well as with "good practices" and standards adapted to the activities where it has total or partial control.

It promotes the continuous improvement of OHS performance, in which everyone's contribution is fundamental to achieving the established objectives.

In its relations with its Clients, Suppliers, Service Providers and Subcontractors, it promotes unequivocal compliance with OHS requirements, stimulating channels of communication, participation and consultation.

The Top Management:

- Promotes the OHS Management System, encouraging and incentivizing the consultation and participation of all Workers in the development, implementation and improvement of the OHS Management System.
- Provides healthy and safe working conditions to prevent work-related health issues and accidents, ensuring that all necessary control measures are adopted.
- Allocates the financial and human resources needed to maintain the OHS Management System.
- Promotes the implementation, in all processes, of appropriate prevention and safety measures to eliminate hazards and reduce OHS risk levels, raising awareness of the importance of Workers in this regard.
- Raises Workers' awareness of their ability to withdraw from work situations that they consider to constitute a serious and imminent danger to their life or health, as well as the mechanisms to protect them from undue consequences in doing so.
- Promotes and provides the necessary means for disseminating information, training and awareness-raising activities, safety drills, meetings and other initiatives, involving all Stakeholders, so that the OHS Management System achieves its objectives.
- Encourages the continuous improvement of OHS performance and the OHS Management System, in the work organization, procedures, operations, facilities, machinery and equipment.

Setúbal, 22<sup>nd</sup> June 2023

The Managing Director



Nuno Antunes dos Santos