

OCCUPATIONAL HEALTH AND SAFETY POLICY

Lisnave considers Occupational Health and Safety (OHS) one of the essential pillars for the company's performance and sustainability.

The company grants OHS conditions by organizing its processes, providing means and adopting in all its activities the measures that aim at preventing occupational risks and promoting the people's health and goods' protection, including its Workers, Clients, Suppliers and the Community.

By adopting this Policy, the Company aims to follow the labour legislation and regulations related to OHS as well as the good practices and standards adapted to its activity. It is also a target to promote a "Company Safety Culture", which focuses on the conception and implementation of further safer processes.

In the relationship with Customers and Suppliers, namely services, the company communicates the OHS Policy that must be imperatively followed.

The Top Management:

- Promotes the management of the OHS System, by encouraging the participation of the Company's Workers to ensure the safety of its own and third parties through the identification, communication and analysis of all unsafe situations.
- Promotes a safe and healthy workplace, adopting measures that lead to the goal of zero accidents, as well as promoting the mitigation of occupational diseases.
- Allocates both financial and human resources necessary for the maintenance of the OHS Management System.
- Promotes the implementation in all processes of prevention measures and collective or individual protection suitable to the risks of OHS, involving all Workers in the elimination, mitigation and control of those risks.
- Does not subscribe any urgent situation that might either endanger people and goods' integrity or jeopardize company activity.
- Promotes and provides the necessary means to spread information, to training and awareness-raising actions, meetings and others, involving all stakeholders, so that the OHS Management System can achieve its targets.
- Encourages the continuous improvement of labour conditions and OHS Management System in the work organization, procedures, operations, facilities, machinery and equipment.

Setúbal, 13th May 2021

Managing Director



Nuno Antunes dos Santos