

PRIVACY POLICY

Lisnave, a partner of reference in the world of Shipping, has, following the entry into force of the General Data Protection Regulation, implemented this Policy in order to demonstrate our commitment to comply with the citizens' rights in what concerns privacy and protection of personal data. This Policy is related to the collection and processing of personal data of Employees, Customers, Suppliers and other stakeholders.

Under this Policy, Lisnave, given the nature of the business and as responsible for the collection and processing of personal data, is subject to specific legal obligations, which, specifically in the context of labour relations, include:

- The collecting and processing of personal data in a lawful, fair and transparent manner, after receiving the explicit consent by the respective holders and only for specified, explicit and legitimate purposes;
- The implementation of appropriate technical and organisational measures to ensure that personal data can be adequately protected;
- To answer, according to the laws of data protection, to the data holder when they request to use their rights;
- The adoption, when necessary, of measures to ensure that personal data are accurate and kept up to date;
- To guarantee that personal data is not kept for longer than necessary.

Customers and Suppliers of Lisnave, as responsible for the processing of personal data of their own Employees, are also subject to the legal obligations.

Lisnave, in partnership with its Customers, Suppliers and other stakeholders, ensures the response to the data holders when they request to use their rights under applicable law.

Due to the nature of Lisnave's core business, which takes place in a customs area, also requires that all entities and stakeholders, before providing or making available personal information of the Employees, have informed the data holders of the purposes for which the data will be used, and that their consent is given.

Lisnave ensures the disclosure of this Policy and all the information on Data Protection to its Employees, Customers, Suppliers and other stakeholders.

Setúbal, 23rd April 2021

Managing Director



Nuno Antunes dos Santos